



# *Environmental, Social and Governance Policies, Reports and Practices*

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## Introduction

Blue Star Gold Corp. (“Blue Star” or the “Company”) is focused on gold exploration and development within Nunavut, Canada. The Company owns the Ulu Gold Property lease, an advanced gold project, and the highly prospective Hood River and Roma Properties. In total, Blue Star controls approximately 16,000 hectares of prospective and underexplored mineral properties in the High Lake Greenstone Belt. A significant high-grade gold resource exists at the Flood Zone deposit on the Ulu Property, and numerous high-grade gold occurrences and priority targets occur throughout the Ulu, Hood River and Roma Projects.

Blue Star is listed on the TSX Venture Exchange under the symbol: BAU, on the Frankfurt Exchange under the symbol: SWP0, and on the OTC Exchange under the symbol: BAUFF.

Blue Star’s Board of Directors and Management team place a high degree of importance on Environmental, Social and Governance (“ESG”) initiatives as it conducts mineral exploration and development activities on its Nunavut landholdings.

Blue Star’s ESG policies outline the Company’s commitment to environmentally and socially responsible mineral exploration and development, and consider the following important items:

- Sustainable development within our business strategy as we plan, execute, and manage our exploration and development programs;
- Governance practices that ensure oversight and proper execution of our ESG policies;
- Emphasis on health and well being to ensure the protection and respect for human rights;
- Respectful engagement with the Inuit people, and the agencies, organizations, and government of Nunavut to ensure meaningful exchanges and collaborations, attention to traditions and Indigenous participation in the economic benefits of our business endeavors;
- Minimize risks to the environment by engaging in best practices and innovations related to mineral exploration including those associated with waste and water management;
- Attentive to our diversity and inclusion duties in preparing and implementing our policies in this regard;
- Create and maintain a culture of excellence to continuously improve skills and performance and to have requirements for health, safety, community development and the environment;
- Maintain best practices and high standards in health, safety, environment, and community development;
- Act ethically and honestly and have a high degree of integrity in all our actions.

## Our Strategy for Business and Sustainability of Mineral Exploration

Blue Star is committed to responsible mineral exploration and development. By concentrating exclusively on our mineral concessions located in the Kitikmeot district in western Nunavut our Company will act in accordance with the set-out policies that initially will be suitable to our advanced exploration programs. Blue Star will have operational guidance in its policies that will be reviewed and adjusted in recognition of the highly sensitive ecosphere of the north, the unique cultural identity of the residents of Nunavut and the real, additive impact of the changing climate.

## Oversight, Management and Reporting

The ESG Committee of the Board will be composed of at least three directors and will be chaired by the Chairman of the Board. The main purpose of the Committee will be to review, monitor and make recommendations to the Board in respect of the technical, health and safety, environmental, community, business conduct, risk management, human rights policies, and activities of the Company to verify that such policies and activities reflect, and are in accordance with the Company's values and policies.

The Committee will have oversight of the adherence to and on any needed changes made to the ESG policies as Blue Star and its operations mature. The Committee will meet regularly with Management, in person or by telephone, to review and monitor progress and report its findings to the Board.

The Company's Executives will ensure that all Blue Star employees and consultants are familiar with the ESG policies, in particular to all policies that would be applicable to their duties and tasks.

ESG Reports will address all activities governed by Blue Star's ESG policies including:

- Environment protection policies;
- Social issues consisting of Blue Star's commitment to diversity, health and safety, inclusion, and education; and,
- Governance practices for all Blue Star directors, staff, consultants, and suppliers where our policies exist or are being prepared.

ESG Reports will conclude with recommendations and directives by which the ESG Committee and the Company's management can amend any policies to remain abreast with the growth and development of Blue Star.

# Policies for Sustainable Exploration and Development

## ENVIRONMENTAL POLICY

Blue Star's policy for sustainable exploration and development encompasses the protection of health of all life in the north and the natural environment – water, land, and air. We comply with all regulatory requirements and diligently apply technically proven and economically feasible methodologies to protect the environment throughout our exploration and development activities. Wherever possible, Blue Star will commit to correct environmental problems even if created in previous times.

The following constitute the Company's environmental policy:

- Environmental management is and will remain a corporate priority and will include policies, programs, and practices for conducting all activities in an environmentally sound manner.
- The performance of environmental programs and practices will be monitored to ensure strict compliance with regulatory requirements.
- Throughout the growth of Blue Star and the advancement of its projects, the Company will use best efforts to design and operate facilities based upon the use of energy, resources and materials that ensures efficiency and compliance with sustainable development.
- At all times, we will strive to identify, assess, and minimize environmental risks.
- For all working sites, the Company will plan and maintain emergency preparedness plans to ensure protection of the environment, workers, and the public.
- We will require our suppliers and contractors to comply with our environmental requirements and collaborate cooperatively with suppliers to identify opportunities to improve environmental quality and performance.
- Blue Star will be responsive to concerns and ensure that all employees are trained and able to fulfill their environmental responsibilities.
- Our operating plans will address preparations to reclaim sites in accordance with site specific criteria in a planned and timely manner, and whenever possible include contingencies for on-going clean-ups.
- Blue Star will further commit to programs of continual improvement through regular reviews of environmental performance, appraisals of technical and economic development and advancements in the scientific understanding of environmental impacts and corrective measures.

## SOCIAL RESPONSIBILITY POLICY

The success of Blue Star and its objective to sustainable exploration and development will require building and maintaining trust and two-way positive relationships with all stakeholders including our employees, local residents and their communities, and our shareholders. We believe that these relationships are dependant upon regular communication and by working cooperatively to understand respective interests and concerns as it pertains to mineral exploration and development. Social responsibility will be integrated into our plans and activities in the following manner:

- Assess the environmental and social effects of our activities and develop appropriate corresponding management plans at each stage of exploration and development.
- Ensure regular communications to disclose project information and pursue meaningful and culturally appropriate dialogue on project effects with residents, communities, and key

stakeholders. An emphasis will be on continuous engagement of the Indigenous communities throughout the life of the project.

- Foster an environment that is safe, free of discrimination and builds on a strong foundation of ethical behavior, respecting human rights and ensuring equal access to employment opportunities for all.
- Focus on protecting employee and community health and safety by supporting protective programs and by working cooperatively with those who may be affected by our operations.
- Commitment to collaborate with the local people and their communities to develop and support sustainable strategies to maximize the long-term economic benefits of our activities.
- Manage and monitor activities to provide opportunities for continual improvement in our environment, health and safety and social programs.
- Continue to expand its role in the encouragement of further education and skills development for the Indigenous people and to ultimately contribute to community initiatives and preservation of cultural heritage.

## CORPORATE GOVERNANCE POLICIES

Blue Star has several policies related broadly to Corporate Governance initiatives. The Board of Directors is responsible for the Policies and regularly receives guidance from Management regarding possible amendments. The existing Policies can be found on the Company's website: <https://www.bluestargold.ca/corporate/corporate-governance/> and include:

- Advance Notice Policy
- Audit Committee Charter
- Code of Ethics
- Corporate Governance Policies and Procedures Manual
- Covid 19 Policy
- ESG Policy
- Securities Trading Policy
- Whistleblower Policy